Nassau Community College
Radiation Therapy Program
Selection Ranking Criteria

Weighted Ranking Categories (100 Total Weighted-Points)

Category	Points
Overall GPA	20
TEAS Exam Score	20
Essay	10
First Interview	25
Second Interview	25
TOTAL	**100**

Step 1: Application Review

- Verify the application was submitted prior to the deadline
- Applicant must be 18 years of age by program start
- Completed application includes; all necessary transcripts, The Test for Essential Academic Skills (TEAS), and essay.

Essay Evaluation (10 Points)

- Each essay is scored using the criteria below:

Category	Points	Criteria
Content & Relevance	0–5	Demonstrates insight, relevance to profession, thoughtful response
Critical Thinking & Motivation	0–3	Shows reflection, purpose, understanding of field
Writing Mechanics	0–2	Grammar, clarity, organization

Performance Anchors

- **Excellent (9–10):** Clear, compelling, insightful, error-free
- **Good (7–8):** Adequate depth, minor errors
- **Developing (5–6):** Limited insight or organization issues
- **Deficient (<5):** Minimal effort, unclear or inappropriate

Step 2: Academic Evaluation

Test for Essential Academic Skills (TEAS):

- An overall proficiency of 58.7 or higher is required to be eligible to apply

TEAS Exam Score (20 Points)

TEAS Score (%)	Points
90 – 100	20
80 – 89	17
70 – 79	14
60 – 69	11
58.7 – 59.9	9

Transcript Review:

- Review transcript to verify completion of any prerequisite courses taken and overall GPA.
- Students are required to have a "C" or higher in all prerequisite courses.
  - Institution, term/year, course name, credit hours, and grade earned

GPA Calculations: (20 Points)

- Overall GPA of 2.8 or better
- Freshman 77 cumulative GPA or better

GPA Range	Points
3.80 – 4.00	20
3.50 – 3.79	18
3.20 – 3.49	16
3.00 – 3.19	14
2.80 – 2.99	12

Step 3: First Round Interview

At minimum, the top 50 scored applicants, based on TEAS, GPA, and Essay, will be invited for a first round interview.

Interview Scoring Rubric:
The interview score is based on the average scores from the Admissions Committee members and is calculated based on the following evaluation criteria:

First-Round Interview Scoring Rubric:

The interview score is based on the total score of all 5 questions asked by the Admissions Committee members and is calculated based on the following evaluation criteria:

Rating of Candidate's responses to questions	Points
Underdeveloped: Candidate struggles to convey information	0-1
Developing: Candidate partially communicates information but lacks clarity	2-3
Proficient: Candidate clearly conveys complex information and addresses questions	4-5
Total Possible Interview Points *(5 questions asked)*	**Max Total 25 pts**

Step 4: Second Round Interview

- The top 20 applicants will be invited to come back for a second-round interview with the programs Admissions Committee.

Category	Max Points
I. Ability to understand questions (*Comprehension*)	5 pts
II. Clarity of responses (*Communications*)	5 pts
III. Appropriateness of responses (*Body language, length of response, relevance to questions*)	5 pts
IV. Evidence of research into/reflection on Radiation Therapy (*Motivation, initiative, sincerity*)	5 pts
Total Possible Interview Points	**20 pts**

Anchoring Guidance

- **5: Consistently strong, exceeds expectations**
- **3: Meets expectations**
- **1: Below expectations**

Step 5: Final Selection Process

- Each evaluator scores independently before discussion.
- Scores are averaged across committee members.
- Each applicant receives a composite weighted score out of 100. Applicants are then ranked from highest score to lowest score. Ranking is based on their combined GPA, TEAS exam score, interview, and essay scores, with the final selection determined by the Admissions Committee.

Tie-Breaking Rules

If two or more applicants have identical scores, ranking will be determined by:

1. *Higher Second Interview Score*
2. *Higher TEAS Score*

- **Meeting all the published requirements does not guarantee an interview or acceptance into the program.**