



GET STARTED IN A HIGH-GROWTH FIELD WITH A PROFESSIONAL CERTIFICATE FROM GOOGLE!

\$52,000 to \$92,000 median entry-level salary. 75% of Google certificate grads report career improvement. Great opportunity for high school students, graduates, professionals in the field, and more!

Nassau Community College (NCC) is pleased to offer professional Google Career Certificates for a registration fee of \$99. Otherwise, the course is fully funded. These courses are online.

Google Data Analytics: Learn how to process and analyze data, use key analysis tools, apply R programming, and create visualizations that can inform key business decisions.

Google IT Support: No experience required. Launch your IT career with a program designed to take you from beginner to job-ready in under six months. Complete interactive, hands-on projects, designed by Google to get on the fast-track to a competitively paid job with over 500,000 open jobs in IT support.

Google Digital Marketing & E-commerce: Learn to manage digital marketing campaigns, attract and engage customers, and measure performance through analytics. This program introduces tools like Google Ads, Canva, Google Analytics, Shopify, Twitter, and more.

Google UX Design: User Experience designers focus on the interaction between users and products (websites, apps, physical objects). Learn foundations and gain experience with the design process, including how to build wireframes and prototypes and conduct user research to test your designs.

Google Project Management: Learn traditional and agile methods for project management. Core learning outcomes include: development of strategic communication skills, estimating time and budgets, creation of project documentation, and applying Agile and Scrum frameworks.

Google IT Automation with Python: Learn how to utilize physical and virtual machines, alongside Python programming language and Git version control to implement real-world IT solutions. Learn about troubleshooting, customer support, system admin, and more.

For more information on the program and entry requirements, visit www.ncc.edu/continuingeducation/workforcedevelopment/pds/Google_Cert.pdf

Workforce Development Scholarships and funded training opportunities may be available. For the latest on availability and eligibility, visit our webpage at www.ncc.edu/continuingeducation/workforcedevelopment/.

Synchronous Online courses were previously described as **Remote via ZOOM**.

Blended courses combine **FACE-TO-FACE** and **SYNCHRONOUS ONLINE** via **ZOOM** instruction.



For more information on any of the workforce or professional development courses, contact the Center for Workforce Development (CWD) at cwd@ncc.edu, visit our webpage at www.ncc.edu/continuingeducation/workforcedevelopment/, or scan the QR code.

HEALTH CARE CAREERS

The health care industry on Long Island is one of the fastest growing sectors. Consider beginning your employment in this sector by training for one of the following entry-level positions. Over time, you can advance your career by earning additional credentials that will also increase your earning power.

EMERGENCY MEDICAL TECHNICIAN (EMT – BASIC) – FOUR-MONTH COURSE!

This course is the first step on a pathway to a career as a paramedic or a variety of other careers in health care! In partnership with the Nassau County Emergency Medical Services Academy, NCC is offering an approved New York State Department of Health Emergency Medical Technician - Basic (EMT-B) course which will prepare students to become a certified EMT. An EMT is the basic level Emergency Medical Services (EMS) provider associated with an ambulance service or rescue squad. During 132 hours of classroom training, including an American Heart Association (AHA) CPR certification, students must also complete 10 hours of ambulance or local hospital emergency room rotations, as well as three online classes provided free of charge by the Federal Emergency Management Agency (FEMA). The textbook is required for the first day of class. Students should expect homework assignments and quizzes after each class.

To qualify for the New York State Department of Health (NYSDOH) certifying exam, students must attend all classes, complete all assignments and quizzes, have a clear (no felonies) background check*, and pass the final written exam and practical skills exam. Students who pass the NYS exam will receive their Emergency Medical Technician certification from NYSDOH. Students must be 17 years of age by the written exam date. Content meets the requirement for the National Registry Exam.

Textbook, exam fee, medical supplies and AHA CPR course are additional costs.

Instructor: Certified EMS Academy Instructor

CE1 211 A1 ON-CAMPUS COURSE Meets:

Tuesday and Thursday, 7:00pm-10:00pm, Saturday, 9:00am-12:00pm.

September 5 – January 18, 2024. The NYS written exam is self-scheduled.

Registrations accepted through August 22.

Fee: \$1,500

CERTIFIED NURSING ASSISTANT – FOUR-MONTH COURSE!

In partnership with the VEEB School of Nursing, NCC is offering a Certified Nursing Assistant (CNA) program. Students will be taught patient care techniques such as personal grooming, feeding, transporting and administering treatments, as well as how to document patients' vital signs and symptoms. Course topics include: anatomy, physiology, nutrition, infection control, and legal and ethical policies. CNAs can work in a variety of settings including hospitals, nursing homes, adult day cares, private homes and assisted living facilities.

Students **must** complete the full 120 hours of training (90 classroom/lab hours and 30 clinical rotation hours) to sit for the New York State certifying exam. Students will also have the opportunity to earn their Basic Life Support for Healthcare

Providers certification. Clinical rotations will be conducted during designated Saturdays at a local nursing home; students must arrange transportation. Students must be 18 years of age or older, have a high school diploma or equivalent, complete a background check* and meet health screening requirements.

Textbooks, materials, make-up classes, background check* and certifying exam are additional costs. Students will need to purchase blue scrubs and a stethoscope.

Instructors: Licensed Registered Nurses from VEEB School of Nursing

CE1 243 A1 ON-CAMPUS COURSE Meets: Monday, Wednesday, and Thursday, 6:00pm-9:00pm, and Saturdays 10/21, 10/28, 11/4, 11/18, 12/2, 12/9 at a local nursing home, 8:00am-1:00pm.

September 18 – December 11

Registration and a copy of high school diploma must be received by September 5.

Fee: \$1,700

CERTIFIED PERSONAL TRAINER

This NCC course offered in partnership with World Instructor Training Schools (W.I.T.S.) provides all the information needed to start an exciting fitness career as a Certified Personal Trainer and will teach you all of the essentials to be a successful fitness trainer. In the practical skill labs, you will be taught each week in the gym by role-playing and reviewing essential hands-on skills to master assessing clients, stretching, warm ups/cool downs, exercise and programming design. The virtual “LIVE” lectures on core knowledge are led by our five-star veteran instructors each week at a set time. This class is a National Commission for Certifying Agencies (NCCA) accredited program which employers desire to work in the field. There is also an option to receive three college credits towards a degree, as evaluated by the American Council on Education (ACE). The course fee includes a test voucher to cover the cost of the Level 1 Certification exam. A 30-hour employer internship (Level 2 Certification) helps locate jobs with local employers.

Students must take an in-person CPR/AED Certification course, at an additional cost, within 60 days of passing the exams. The textbook is sold separately and is required.

CE1 270 A1 SYNCHRONOUS ONLINE (ZOOM) and at local gym COURSE Meets:

Saturdays, 9:00am-12:00pm (ZOOM lecture); 1:00pm-4:00pm (lab at local gym).

October 7 – November 4 for 10 sessions (5 lecture, 5 lab).

National Certification Testing: Saturday, November 18, 2023.

Fee: \$895

PHARMACY TECHNICIAN PROGRAM

Offered in partnership with Condensed Curriculum International (CCI), this course will prepare students for the Pharmacy Technician Certification Board (PTCB) exam, www.ptcb.org/. Students will be taught pharmacology, drug classification, purpose, and interaction. Students will study how to interpret a prescription, calculate dosages, prevent medication errors, fill prescriptions, and inventory control. Also included is a review of the top 200 drugs, both generic and brand names. **The course has 80 hours of instruction.**

Textbook is included.

Entry requirements for an optional, 80-hour Clinical Externship include a resume, background check*, drug screening, and generally requires a medical exam and proof of immunization. A government-provided photo ID is also required. Background check*/drug screening, and certifying exam are related additional costs. Student must purchase blue scrubs.

CE1 254 A1 ON-CAMPUS COURSE Meets:

Monday and Wednesday, 6:00pm-9:30pm.

September 27 – December 18

Fee: \$1,350

DIALYSIS TECHNICIAN PROGRAM

Offered in partnership with Condensed Curriculum International (CCI), students are provided with the knowledge needed to perform the duties required of an entry-level Dialysis Technician trainee. Primarily a lecture course, this course covers the key principles of kidney function and failure and dialysis therapy, kidney dialysis machines, dialyzer preparation and reprocessing, how to assist dialysis patients in managing their disease and treatment; and monitoring and recording vital signs. **The course has 50 hours of instruction.** **Textbook is included.**

Students with a high school diploma and who complete a minimum of one year of employment as a Dialysis Technician at an End-Stage Renal Disease (ESRD) or medical facility can apply to take the Board of Nephrology Examiners Nursing Technology (BONENT) Certified Hemodialysis Technician certifying exam. A current, government-issued ID and a clear record with no felonies is required to take the exam. This training is appropriate for RNs, EMTs, CNAs, PCTs and other health care professionals interested in specializing in dialysis. For those without healthcare experience, this course will provide basic dialysis treatment knowledge to make the student more marketable in applying

for an employee training program at a Dialysis Treatment Center. Students must purchase blue scrubs.

CE1 266 A1 ON-CAMPUS COURSE Meets:

Monday and Wednesday, 6:00pm-9:00pm.

October 4 – December 4

Fee: \$1,050

PHLEBOTOMY TECHNICIAN

Offered in partnership with Condensed Curriculum International (CCI), the course will cover all aspects related to blood collection and develop comprehensive skills to perform venipunctures for lab analysis. The course has 90 hours of instruction. The content includes: terminology; anatomy and physiology; blood collection procedures; specimen hands-on practice; and training in techniques to perform punctures. During the on-campus lab sessions, students will perform phlebotomy on a practice arm and then perform venipunctures on other students.

Textbook and supplies are included. Students are required to purchase blue scrubs. An optional, 40-hour Clinical Externship is available after course completion. Students must comply with entry requirements, including a resume, a background check*, a drug screening, medical exam and provide proof of immunizations. **Background check* and drug screening are additional related costs.** Students who complete this program may pursue the National Healthcareer Association (NHA) Phlebotomy Technician Exam (or another certifying exam). Students must have a high school diploma or equivalent and a current government-issued photo ID. **The cost of the exam is not included.**

Special Note: The course has 48 hours of instructor-led classes, via SYNCHRONOUS ONLINE (ZOOM) video conferencing, 42 hours of classroom sessions on campus, and access to an online system.

The NHA exam is scheduled for January 16, 2024.

CE1 261 A1 BLENDED COURSE Meets:

SYNCHRONOUS ONLINE (ZOOM):

Thursdays, 6:00pm-9:00pm.

ON-CAMPUS: Tuesdays, 6:00pm-9:00pm.

Note: The first two Tuesday sessions (9/19 and 9/26) will take place via Zoom.

September 19 – January 9, 2024

Fee: \$1,795

EKG TECHNICIAN

This comprehensive course will prepare students to sit for the EKG Technician National Association for Health Professionals (NAHP) certification exam. Students will be introduced to the basic anatomy and physiology terminology associated with the heart and circulatory systems, signs and symptoms of diseases, and the electrophysiology/conduction system of the heart. Other topics that are covered include medical terminology, medical ethics, legal aspects of patient contact, and stress testing. Students will be taught to use and operate ECG equipment. Lab sessions will provide hands-on practice for proper lead placement, 12-lead placement and other clinical practices. Students will practice on other students in the class in order to meet the requirement for performing EKGs on live individuals. The course has 60 hours of instructor-led sessions in the classroom. Students must attend all classes and complete

assignments, including all practical skills.

To sit for the NAHP certifying exam, candidates must meet the requirements specified by the NAHP (<https://nahpusa.com/nrcekg>), including a high school diploma or equivalent and ten successful EKGs on a live individual. **The course fee includes the textbook, scrubs, stethoscope and blood pressure cuff.** The certifying exam cost is additional.

Registrations accepted through September 15.

CE1 235 A1 ON-CAMPUS COURSE Meets:

Monday and Wednesday, 6:00pm-9:00pm.

September 27 – December 6

The NAHP exam date is December 11.

Fee: \$1,300

**Applicants will be responsible to complete a background check. Once registered, a student will be provided information on completing the background check. Students are required to pay the cost of the background check. If you have been convicted of a felony, you should contact the Center for Workforce Development prior to registering for this program. A felony conviction may prevent you from participating in a clinical rotation/externship portion of the program. All cases will be reviewed on an individual basis. If it is determined that a student is not eligible to go into a clinical setting, the student may be allowed to continue with only the classroom portion of the program and may not meet requirements to sit for a certifying exam. The refund policy will be adhered to regardless of a student's eligibility for the clinical rotation/externship of any program.*

MENTAL HEALTH FIRST AID

MENTAL HEALTH FIRST AID FOR ADULTS

Similar to traditional First Aid and CPR, Mental Health First Aid (MHFA) is assistance provided to a person exhibiting a mental health problem or experiencing a crisis until professional treatment is obtained or the crisis resolves. People who enroll in local Mental Health First Aid courses will be taught a five-step action plan to help loved ones, colleagues, neighbors, and others cope with mental health or substance use problems. Mental Health First Aid is an evidence-based public education and prevention tool. It improves the public's knowledge of mental health and substance use problems and connects people with care for their mental health or substance use issues. This course is for ages 18 and over. Students who successfully complete the course will receive their Mental Health First Aid certification.

CE1 267 A1 ON-CAMPUS COURSE Meets:

Saturday, November 18, 8:00am-4:30pm.

Registrations accepted until November 3.

Fee: \$145

OSHA

OSHA 500 SERIES TRAINING COURSES AT NCC

NCC partners with Rutgers University's School of Public Health to offer OSHA 500 Series training courses. Class materials and a copy of the CFR will be given to participants on the first day of all training courses. For further information on OSHA at NCC, please contact: Donna Pesiri at donna.pesiri@ncc.edu or call 516.572.7487.

OSHA 510 OCCUPATIONAL SAFETY AND HEALTH STANDARDS FOR CONSTRUCTION INDUSTRY

CE1 510 A1 ON-CAMPUS COURSE Meets:
Monday-Thursday, 8:00am-4:00pm for 4 sessions.
November 13, 14, 15, 16

Fee: \$750

COMMERCIAL DRIVER'S LICENSE

COMMERCIAL DRIVER'S LICENSE

In partnership with Ancora Corporate Training, NCC is offering a Commercial Driver's License (CDL) Class A training program. Students may be able to earn a CDL in as little as five weeks. CDL Class A Drivers transport goods between locations using tractor trailers and heavy trucks with a gross vehicle weight (GVW) capacity of more than 26,000 pounds. In order to pass a skills test to acquire a CDL, students must master performing a full vehicle inspection, range maneuvers, and proper operation of the vehicle on public roadways.

Job skills and qualifications for a CDL driver include:

- Valid Driver's License in NYS and Resident of New York
- Be comfortable operating heavy machinery
- Ability to drive safely, regardless of weather or time of day
- Have strong eyesight and hearing and be in good physical health
- Successfully pass a DOT Physical and DOT Drug Test
- Have a driving record that meets criteria
- 21 years old
- Prove your legal presence/right to work in the United States and show Social Security card
- Sufficient ability to read and speak English
- Pass the CDL Permit Exam

As required by NYS, the student needs to attend all sessions, master all skills and knowledge in order to pass the road test. Study/homework is expected. The fee includes the use of materials in class, enrollment checks (driving record, drug test, and physical) and learner's permit study guide. Partial scholarships are available for eligible students. Classes are held each month. Visit our website www.ncc.edu/continuingeducation/workforcedevelopment/cdl_training.shtml for more information on the schedule.



Fee: \$4,950

HUMAN RESOURCES MANAGEMENT

CERTIFICATE IN PROFESSIONAL HUMAN RESOURCES MANAGEMENT (SHRM-CP®/SHRM-SCP®)



EARN THE MOST SOUGHT AFTER CREDENTIAL IN THE HUMAN RESOURCES MANAGEMENT PROFESSION!

Earning your SHRM credential makes you a recognized expert and leader in the HR field — and a valuable asset to your organization. HR teams are assuming increasing responsibilities in managing diverse staff and workplaces as well as setting strategic direction. SHRM’s global HR credentials provide you tangible recognition and prepare you for advancement. SHRM certification is applicable across industries, geographic borders, job responsibilities, and career levels. SHRM certifications directly link to on-the-job scenarios and realistic work situations. As the industry

leader in HR professional development, SHRM has supported more than 100,000 employers representing 115 million employees worldwide. Earning the SHRM-CP® / SHRM-SCP® will allow you to strengthen your HR body of knowledge and provide you an industry-recognized credential of your HR competencies. Our program is open to anyone that wants to attend. However, if you are seeking certification, please review SHRM’s exam eligibility requirements at: www.shrm.org/certification/get-certified/Pages/eligibility-criteria.aspx. Included in the course fee are the required text and access to SHRM® online resources. **The exam fee is not included in this course fee.**

Instructor: SHRM® Certified Instructor
CE1 287 R1 ZOOM and ONLINE COURSE Meets:
 Tuesday and Thursday, 6:00pm-9:00pm.
October 3 – November 16
Registration is accepted until September 26.

Fee: \$1,250

COMMUNITY HEALTH PROGRAMS

**Choose one of the programs and complete in just 5 Months!
 Please email us for further information at CWD@ncc.edu**



Nassau Community College is pleased to offer two related but distinct programs: Community Health Worker (CHW) and Community Mental Health Worker (CMHW). Choose the program that best meets your needs and interest. Employment opportunities are available in both disciplines.

The Community Health Worker Program prepares students to be frontline public health workers who provide health and social service support to individuals in the community and also build community capacity by increasing health knowledge and self-sufficiency through activities such as community education, counseling, and advocacy. Working with a Community Care and Health Care team, CHWs conduct home visits, facilitate transportation and patient appointments, link patients to supportive services and teach patients self-management techniques with the goal of improving health outcomes. As a CHW student, your training will prepare you to work in a wide variety of healthcare and social service fields, which can lead to countless types of career pathways.

The Community Mental Health Worker Program is a multi-faceted program, that is based on the wellness and recovery model in mental health. The curriculum is designed to train front-line health workers to provide culturally responsive mental health and recovery services and develop the required skills and knowledge. Job responsibilities would include helping individuals, families, groups and communities develop their capacity and access resources, including health insurance, food, housing, and quality care and health information; working closely with health care teams and social services agencies to help provide short term care coordination and connection to resources and support to program clients to improve their health and general well-being through education and provision of coordination of care and services.

Both programs include a field internship with a local agencies and institutions.

| PROGRAM INFORMATION: | MINIMUM REQUIREMENTS: |
|--|--|
| <ul style="list-style-type: none"> • Earn Six College Credits <ul style="list-style-type: none"> ◦ HMS 117 - Introduction to Social Work-3cr- (CHW) OR ◦ HMS 200 Human Services Skills-3cr- (CMHW) ◦ HMS 205 - Internship (3cr) • Non-Credit Training • Six additional Certifications • Suicide Prevention • Employability Sessions • CPR and First-Aid • Epilepsy Recognition and First Aid • Alzheimer’s and Dementia Recognition Training • Narcan Administration Certification (CHW) • NAMI Certification (CMHW) • Mental Health First Aid | <ul style="list-style-type: none"> • Interest in health and human service related work • Desire to support individuals toward self-sufficiency and well-being • 18 Years of age or older • High School Diploma or Equivalent required • Basic Computer Skills • Valid New York Driver’s License • Proven eligibility to work in the U.S. • Must be Unemployed or Underemployed if you are seeking a tuition-free scholarship |

COMMUNITY HEALTH WORKER
 CE1 272 ON-CAMPUS COURSE Meets:
 Tuesdays and Thursdays, 10:00am-3:30pm,
 Fridays, 10:00am-2:30pm.
 October – March, 2024

COMMUNITY MENTAL HEALTH WORKER
 CE1 291 A1 ON-CAMPUS COURSE Meets:
 Mondays and Wednesdays, 10:00am-3:30pm,
 Fridays, 10:00am-2:30pm.
 September – March, 2024

Fee Options: a. Full Tuition Scholarships for those who are eligible.
 b. Paying students should call 516.572.7487.

PROJECT MANAGEMENT

CERTIFIED ASSOCIATE IN PROJECT MANAGEMENT (CAPM®)

This course has been newly updated to cover topics included in the 2023 Certified Associate in Project Management (CAPM®) exam, an entry-level certification. This course will cover Project Management Fundamentals and Core Concepts, Predictive Plan-Based Methodologies, Agile Frameworks/Methodologies, and Business Analysis Frameworks.

A Guide to the Project Management Body of Knowledge (PMBOK® Guide), 7th Edition, Project Management Institute, as well as other resources are required. Student membership information and purchase options will be provided at a later date. Students are

expected to read and study during the course as well as after the course to properly prepare for the exam. Students will need a computer and internet access to gain access to the slides. Students completing the course will receive a Certificate of Completion from Nassau Community College. For more information on the CAPM® exam, please visit <https://www.pmi.org/certifications/certified-associate-capm>.

CE1 222 A1 ON-CAMPUS COURSE Meets:

Thursday, 6:00pm-9:00pm for 13 sessions

September 21 – December 21

Fee: \$795

COMMUNITY AND PUBLIC HEALTH CARE SPECIALTIES

The Health Care Professional (HCP) is responsible for helping patients and families to navigate and access community services, other resources, and adopt healthy behaviors. The HCP supports providers and Case Managers through an integrated approach to care management and community outreach. NCC's Center for Workforce Development is offering Community and Public Health Specialties which focus on a specific area of health care, or a group of patients, to manage and prevent conditions. These specialties are only offered to Health Care professionals such as Doctors, Nurses, LPNs, CNAs, MAs, PCTs, Community Health Workers, LSWs and Case Managers.

CHRONIC DISEASES

The Health Worker (HW) will be presented with chronic conditions which require ongoing medical attention, conditions that limit activities of daily living or both, as well as some of the risk behaviors associated with these conditions. As chronic diseases such as heart disease, cancer, and diabetes are the leading causes of death and disability in the United States, this course is designed to prepare health care professionals to help close the gap of inequity as it relates to this area. This is a non-credit course.

CE1 292 A1 ON-CAMPUS COURSE Meets:

Monday and Wednesday, 6:00pm-8:40pm and Saturday, 9:00am-2:00pm

September 13 – November 20 (No class September 25, November 11)

Fee: \$1,498

INFANT CARE AND HEALTH, AND MATERNAL HEALTH

This course is offered in conjunction with the Health, Physical Education and Recreation Department and has two components: a three-credit course (HED203) as well as a non-credit component.

The course introduces cognitive, physical and socio-emotional development of children from birth through 36 months. Students will learn appropriate, inclusive, and respectful care practices, including Sudden Infant Death Syndrome (SIDS), Shaken Baby Syndrome, immunizations and pediatric doctor visits, nutrition, infant CPR, accident prevention, childhood diseases, cognitive and physical development, community resources and early intervention programs for diagnosed/noticed developmental delays.

This course also provides training and leadership in the promotion of women's health and infant health before, during, and after pregnancy. It is designed to address issues facing the Maternal and Infant populations as they relate to reducing disease and death among mothers and babies, with special attention to reducing racial and ethnic differences in these health outcomes.

NCC procedures for credit courses apply, e.g., admissions process for credit courses. Complete the registration form by August 24 indicating intent to register for this course.

CE1 293 A1 ON-CAMPUS COURSE Meets:

Tuesday and Thursday, 5:30pm-8:20pm and Saturday 9:00am-2:00pm

September 5 – October 28 (no classes 9/16)

Fee: \$1,498

EMPLOYABILITY SKILLS AND RESUME WRITING

This course is designed to develop the knowledge and skills necessary for entry to the workforce or to find a new position. This course will cover the newest techniques for job search. This course meets for 20 hours and has no prerequisites. These skills include: resume building, cover letter, interviewing skills, use of resources, and interpreting information. Topics include: analyzing interest, aptitudes and skills to create career goals; using job shadowing, networking and information interviewing, to research careers of interest and identifying career preferences; critically reviewing job descriptions to identify required: skills; and demonstrating job seeking and job keeping skills.

CE1 297 A1 BLENDED COURSE Meets:

Sunday, 9:00am-2:00pm

September 10 – October 1 for 4 sessions. (September 10, 24 On-Campus, and September 17, October 1 by ZOOM.)

CE1 297 A2 ON-CAMPUS COURSE Meets:

Sunday, 9:00am-2:00pm

October 8 - October 29 for 4 sessions.

CE1 297 A3 BLENDED COURSE Meets:

Sunday, 9:00am-2:00pm

November 5 - December 3 for 4 sessions. (November 5, 19 On-Campus, and November 12, December 5 by ZOOM.

No class on November 26.)

Fee: \$395

ONLINE COURSES AND CERTIFICATION PREP CLASSES |

With a partnership with ed2go, NCC is offering self-paced workforce development courses totally online. Sign in day or night to complete lessons, assignments, quizzes and exams. For the full list of available courses, registration and payment information, technology requirements and support, please visit our ed2go box at:

<https://careertraining.ed2go.com/nassaucc/training-programs/>