

Begin by listing all the Board's goals in full. Thereafter, indicate which Strategic Goals are addressed and the corresponding outcome.

Annual Goal	Strategic Goal	Outcome
Goal 1: Effectively assess student learning	Academic Excellence and Student Support	 a. Verify all AA and AS program curricula are in compliance with SUNY General Education Framework by the end of Fall 2024 b. Charge the Office of Institutional Effectiveness and Strategic Planning and ITS with piloting a campus-wide course evaluation system in Fall 2024 c. Conduct an environment scan to identify methods of increasing student engagement in strategic planning and assessment activities
Goal 2: Increase retention rates for key student demographics at NCC	Academic Excellence and Student Support	 a. Increase first- and second-year retention rates by at least 3% for the following first-time in college and transfer students: Liberal Arts AA and AS majors Ethnic/racial minority students
Goal 3: Strengthen the College's financial stability	Academic Excellence and Student Support	 a. Increase NCC Foundation revenue by expanding the Foundation's visibility b. Identify opportunities for increasing operational funds for the College by facilitating and cultivating community partnerships c. Implement procedures for increasing Board commitment to the College in-person and in-kind