

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of May 14, 2024

The six hundred seventy-sixth meeting of the Board of Trustees was held on Tuesday, May 14, 2024 on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Gardyn at 5:40 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Wanda H. Jackson, Secretary;
Lynne D'Agostino, John A. DeGrace, George Siberón,
Donna M. Tuman, Kathy Weiss, Leslie Vazquez Student Trustee.

Absent: John R. Durso, Wanda H. Jackson

Also in attendance: CAO Conzatti

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the purpose of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Siberón moved the motion; seconded by Trustee DeGrace. Motion carried 7-0.

Dr. Gardyn introduced Jordon Groom, the Student Trustee for the upcoming academic year.

Chair Gardyn resumed the open meeting at 7:45 p.m.

Present: Jorge L. Gardyn, Chair
Wanda H. Jackson, Secretary;
Lynne D'Agostino, John A. DeGrace, George Siberón,
Donna M. Tuman, Kathy Weiss, Leslie Vazquez Student Trustee.

Absent: John R. Durso

Also in attendance: CAO Conzatti

1. Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of April 9, 2024. Trustee Weiss moved the motion; seconded by Trustee Siberón. Motion carried 8-0.

2. Trustee DeGrace introduced the following resolution:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves an operating budget for the fiscal year commencing September 1, 2024 in the amount of \$183,612,090 and, be it

FURTHER RESOLVED, that the Nassau Community College Board of Trustees recommends the adoption of the College operating budget by the Nassau County Legislature and the Board of Trustees of the State University of New York.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Tuman. Motion carried 8-0.

3. Trustee Siberón introduced the following resolution:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby establishes a Tuition and Fees schedule to be effective for the academic year 2024/2025 wherein there shall be no increase in full-time tuition and in part-time tuition commencing with the Fall 2024 semester.

FURTHER RESOLVED, that this Tuition and Fees schedule be forwarded to the State University of New York for approval.

Chair Gardyn requested a motion to consider this item. Trustee Jackson moved the motion; seconded by Trustee Siberón. Motion carried 8-0.

4. Trustee Jackson introduced the following resolution:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees, hereby approves that pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the college-wide promotion and tenure committee and the college administration, the faculty members named herein are hereby granted promotion at Nassau Community College effective September 1, 2024.

Promotion to Administrative Assistant IV

<u>Name</u>	<u>Department</u>
Daniel Maldonado	Admissions

Promotion to Technical Assistant III

<u>Name</u>	<u>Department</u>
Salvatore Locascio	Music
Christopher Frederick	Communications

Promotion to Technologist III

<u>Name</u>	<u>Department</u>
Xiaomeng Kong	Information Technology Services

Promotion to Associate Professor

<u>Name</u>	<u>Department</u>
Dina Ledwith	English
Gina Sales	Student Personnel Services
Leslie Wong Loock	Library
Matthew Posillico	English
Richard David Goodman	History & Political Science
Staci Ganson	Student Personnel Services

Promotion to Full Professor

<u>Name</u>	<u>Department</u>
Katherine Cho	Criminal Justice
Rodney Patterson	Africana Studies

Chair Gardyn requested a motion to consider this item. Trustee Tuman moved the motion; seconded by Trustee D'Agostino. Motion carried 8-0.

Chair Gardyn made a motion under Article VIII section C(6) of the Rules of Procedure to allow for the consideration of an item that does not appear on the Calendar. Trustee Weiss seconded the motion. Motion carried 8-0.

5. Trustee Weiss introduced the following resolution:

BE IT RESOLVED that the Board of Trustees hereby authorizes the Chief Administrative Officer of the College to execute the settlement agreement and general release to cause the implementation of the terms set forth therein.

Chair Gardyn requested a motion to consider this item. Trustee Tuman moved the motion; seconded by Trustee Jackson. Motion carried 8-0.

Dr. Conzatti reported on the following items:

- The annual Job Fair was held on Thursday, May 2nd with 105 employers, with faculty soliciting internships and helping students navigate discussions for potential job opportunities. Thank you to all involved.
- Approximately 250 high school students and teachers from nine local high schools attended our annual Fashion Show on Friday, May 3rd, showcasing the talents of our students and the commitment of our faculty to their success. The Marketing, Retailing, Interior Design and Fashion Design department conducted tours of its classrooms and labs, as well as of the Student Services area. Lunch was provided by the SGA. A second evening show welcomed family members and friends of the student designers. She thanked Prof. Lupino, who, similar to Prof. Maksym in the Art department, continues to offer great promotion for the College, which will help recruit students and increase enrollments.
- On May 6th, 258 scholarship opportunities for a total of \$385,657 were awarded to 217 student recipients at the Presidential Awards Ceremony. Thank you to the Chairs, faculty, administrators, donors, and staff who attended to help support the event.
- The College has issued 3 RFPs for food services: one each for truck, dining, and catering services. A committee comprised of students, faculty, staff, and administrators has been formed to preview proposals.
- NCC is projected to receive \$10,400.00 for the Empire State Diversity Honors Scholarship Program in the upcoming 24-25 academic year that is being run through the NCC Foundation.
- On May 9 and 10, the college hosted the **SUNY Faculty Council of Community Colleges** who met with faculty, staff, students and the Board of Trustees regarding best practices in shared governance and evidence-based decision making. She extended her appreciation to Jason Gorman, Chair of the Academic Senate, for arranging the visit with Candice Vacin of Genesee Community College and Michelle Tubbs and Diane Bliss of Orange County Community College.
- The College's **MWBE Center for Excellence in Entrepreneurship** held a health and wellness symposium today, May 14. The program featured a panel discussion with health care professionals, self-care activities, healthy recipe information, massages, and blood pressure checks.

- A reminder to those who are scheduled to attend the 64th annual commencement on Wednesday, May 22 at the Nassau Veterans Memorial Coliseum that faculty and staff should arrive at 6pm, academic procession begins promptly at 7pm, and bring your College ID.

Speakers

Jason Gorman, Academic Senate Chair, described his role as Chair, which is to serve the Academic Senate, students, faculty, and administration. It is his hope to improve and to preserve the Academic Senate moving forward in the spirit of collegiality. He conveyed his appreciation to the Trustees who attended the FCCC Wellness Check Team Visit, as well as thanked Dr. Conzatti, who immediately expressed her interest in participating. He feels it was a joint effort and looks forward to implementing some of the team's suggestions.

Richard Ginsburg, Chair, Theatre and Dance, reflected on the 60th anniversary of the department started by Dr. Wes Jensby as a member of La MaMa Theater in NY City. He highlighted a few accolades: the department was cited by the LI Herald as among the top three locales in the entertainment industry on Long Island; 28 NCC students attended the prestigious regional 2024 Kennedy Center Festival in Connecticut, with two winners – Christine Bailey, who moved on to the nationals in Washington, D.C., and Jessica Nunez, who received a scholarship of study in Washington; the program has generated Emmy award winning tv producers, technicians, stage-managers, Broadway producers, and comedic actors Bob Nelson, Jim Brewer and, of course, Billy Crystal; and opportunities for student performances at the Dome Lighting, the Alumni Gala, and the Foundation Gala.

Suzanne Kaebnick, NCCFT Secretary, spoke on behalf of the union regarding the proposed budget, which she considers harmful to students of color and to all students from financially challenged households. The faculty union urges the College to reverse course and proposes a 16-point plan of budget initiatives to boost enrollment by over 6,450 students and thereby to increase revenue by as much as \$32,250,000. A couple of its initiatives are to expand, support, or restore funding to programs, which would actually not require any new hiring, and to hire more Admissions counselors with an emphasis on hiring bilingual officers. It is the opinion of the NCCFT that their plan would increase enrollment by as much as 54% over the current 12,000 registered students and, for an investment of only \$4.3M, would generate as much as 8 times that much in revenue, around \$32M, based on the expected enrollment increases. To achieve these results, the College needs to hire 43 new full-time faculty.

Dr. Gardyn, on behalf of the entire Board, thanked Leslie Vazquez for serving as Student Trustee this past year.

Chair Gardyn announced the next Board of Trustees' Committee meetings are scheduled for Tuesday, June 11, 2024 at 5:00 p.m. It is anticipated the Board will open the public session between 6:15 and 6:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Weiss moved the motion; seconded by Trustee Tuman. Motion carried 8-0.

Meeting adjourned at 8:05 p.m.

Respectfully submitted,



Wanda H. Jackson
Secretary