

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' CALENDAR

Meeting of April 14, 2020

For the six hundred thirty-fifth meeting of the Board of Trustees on Tuesday, April 14, 2020, the following items, reports, and communications are submitted for consideration and action. The Board of Trustees will open its meeting between 6:15 p.m. and 6:30 p.m. via Zoom. It is anticipated that the Board will go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York for the following purposes: 1) to discuss matters relating to negotiations involving the Nassau Community College Administrators Association; 2) to discuss matters relating to negotiations involving the NCCFT; and 3) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. The Board will reopen its public session at approximately 7:30 p.m. via zoom.

Salute to the Flag.

1. Approval of Minutes

Approval of the February 11, 2020 Minutes are presented for approval.

For: _____ Against: _____ Abstain: _____

REPORTS OF THE STANDING COMMITTEES

Additional resolutions may be forthcoming as the result of the deliberations of the Standing Committees of the Board of Trustees.

Finance and Capital Committee

2. Donation or Loan of College Equipment

The College has certain equipment and supplies that is currently needed for emergency use by local and state agencies as well as hospitals. The College currently has ventilators, 3D printers, and excess personal protective equipment (PPE) that it would like to donate or loan for use during the Covid-19 pandemic. There may also be other equipment and supplies identified in the future that may be immediately required by local or state agencies. Because the need may be immediate, the President of the College needs to be granted authority to donate or loan supplies and equipment for such emergency needs.

WHEREAS, as a result of the COVID19 pandemic response, several institutions, including local hospitals and other SUNY campuses have approached the College to request donations of equipment and supplies;

WHEREAS, the College currently has supplies which may be useful in responding to the COVID19 pandemic, including, but not limited to Personal Protective Equipment ("PPE"), ventilators, 3-D Printers, etc.

WHEREAS, Community College regulations, 8 NYCRR Section 604.2, provide that community college Trustees shall delegate to the president responsibility for implementation of, among other matters,

"care, custody, control and management of land, grounds, buildings, equipment and supplies used for the purposes of the college for carrying out its objectives";

WHEREAS, the Regulations do not address the community college President's authority to make a donation or loan of supplies to enable local or State organizations to respond adequately to a public health emergency, nor is such authority provided for in any other College policy.

NOW, HERETOFORE, the Board of Trustees of Nassau Community College hereby resolves as follows:

The Board hereby authorizes the Nassau Community College President, as of April 4, 2020, until August 20, 2020, unless earlier terminated or further extended by another action of the Board of Trustees, to make a loan of or donation of equipment and supplies which are not currently utilized by the College to local or State organizations, in order to enable such organizations to properly respond to the COVID19 pandemic.

1. The President shall work with relevant College constituencies to ensure that the equipment and/or supplies are available for donation or a loan, and are not currently utilized for community college purposes, or, alternatively, that relevant College departments are able to spare the equipment or supplies in order to assist with the pandemic response by local or State entities.
2. The President shall have the authority to enter into loan or donation agreements on behalf of the College, as such agreements may be required to effectuate this Resolution.
3. The President will ensure that proper tracking of the donated or loaned assets is maintained and will pursue any available mechanisms for reimbursements that may be available in order to replace the donated equipment, or unreturned loaned equipment, as expeditiously as possible.

For: _____ Against: _____ Abstain: _____

Personnel, Affirmative Action and Labor

3. Promotion and Tenure

The Collective Bargaining Agreement with the NCCFT, covering full-time College faculty, provides for the granting of tenure after a probationary period and sets forth the criteria and procedures for faculty promotions upon the favorable recommendation of the College-Wide Promotion and Tenure Committee. The College-Wide Promotion and Tenure Committee has reviewed all the applicants for promotion and/or tenure and has sent its recommendations to the President. The President is now recommending that the Board of Trustees grant promotion and tenure to the faculty members named in the following resolution:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees, hereby approves that pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation Of Teachers, and upon the recommendation of the college-wide promotion and tenure committee and the college administration, the faculty members named herein are hereby granted promotion and/or tenure at Nassau Community College effective September 1, 2020.

Tenure & Promotion to Assistant Professor

<u>Name</u>	<u>Department</u>
Gina Esposito Sales	Student Personnel Services
Staci Ganson	Critical Reading & Academic Advancement
Ann Harrison	Legal Studies
Slavka Kleger	Allied Health Sciences
Jennifer Kohut	MAT/CSC/ITE
Dina Ledwith	Critical Reading & Academic Advancement
Uzo Osuno	MAT/CSC/ITE
Matthew Posillico	English
Kathleen Thelian	Nursing
Demetrius Watkins	Student Personnel Services
Leslie Wong Look	Library

Tenure and Promotion to Technical Assistant II

<u>Name</u>	<u>Department</u>
Richard Cappiello	Physical Science
Rachael Dioguardi	Legal Studies
Christopher Frederick	Communications
Salvatore Locascio	Music

Tenure

<u>Name</u>	<u>Department</u>
Renee Chin	Allied Health Sciences
Judith Martin	Allied Health Sciences

Promotion to Technical Assistant III

<u>Name</u>	<u>Department</u>
Robert Madura	Hospitality Business

Promotion to Administrative Assistant IV

<u>Name</u>	<u>Department</u>
Curtis Guilliam	Athletics

Tenure and Promotion to Technologist II

<u>Name</u>	<u>Department</u>
Xiaomeng Kong	MAT/CSC/ITE

Promotion to Technologist III

<u>Name</u>	<u>Department</u>
Adam Pilipshen	Distance Education

Tenure and Promotion to LINCC Lecturer II

<u>Name</u>	<u>Department</u>
Frances Calleo	LINCC

For: _____ Against: _____ Abstain: _____

Policy & Planning Committee

4. Second Reading & Discussion: Amendment Policy 1200: Board of Trustees Rules of Procedure
5. Second Reading & Discussion: Amendment Policy 7500: Building and Program Naming
6. Second Reading & Discussion: Amendment Policy 7510: Plaque Recognition

Report of the President