

NASSAU COMMUNITY COLLEGE
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

January 14, 2026

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held in the College Center Building Room 252-253. The meeting was called to order by Trustee Durso at 5:14 p.m.

Committee Members Present: John Durso, Chair
Donna Tuman (appointed ad hoc)
Joshua Hammer

Committee Members Absent: Jorge Gardyn, Wanda Jackson, George Siberón

Also in Attendance: CAO Conzatti, VP Cruz

1. Approval of Minutes

Trustee Durso requested a motion to approve the minutes of June 10, 2025. Trustee Hammer moved the motion; seconded by Trustee Tuman. Motion carried 3-0.

2. Trustee Durso introduced the following resolution for discussion:

RESOLVED, that the Personnel, Affirmative Action & Labor Committee hereby recommends the approval by the full Board of Trustees that in recognition of distinguished and meritorious service to Nassau Community College, and upon the recommendation of the Chief Administrative Officer of Nassau Community College, the following named retired faculty members of Nassau Community College who retired after attaining the academic rank of professor or associate professor, be granted the permanent academic title of professor emeritus.

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Retirement Date</u>
Encarnacion Arias	Professor	Humanities, Fine and Performing Arts	August 31, 2025
Susan Beganskas	Professor	Business & Professional Studies	August 31, 2025
Jill Burgreen	Professor	Humanities, Fine and Performing Arts	August 31, 2025
Claudia Cage	Associate Professor	Humanities, Fine and Performing Arts	August 31, 2025
Laurence Carlin	Associate Professor	Allied Health Science	August 31, 2025
Anne Cubeta	Professor	Business & Professional Studies	August 31, 2025
Lisa Errico	Professor	Library	August 31, 2025
Duane Esposito	Professor	English	August 31, 2025
Thomas Field	Associate Professor	Business & Professional Studies	August 31, 2025
Linda Gorman	Professor	Library	August 31, 2025
Debra Grodencik	Professor	Science, Technology, Engineering, & Mathematics	August 31, 2025
Linda Hittleman	Associate Professor	Business & Professional Studies	August 31, 2025
Donna Hope	Professor	Business & Professional Studies	August 31, 2025
Robert Lazaroff	Professor	English	August 31, 2025
Gregory Lehenbauer	Professor	Science, Technology, Engineering, & Mathematics	August 31, 2025
Patricia Lupino	Professor	Business & Professional Studies	August 31, 2025
Marcia McNair	Professor	Humanities, Fine and Performing Arts	August 31, 2025

Brian Murphy	Associate Professor	English	August 31, 2025
Nedra Neal	Professor	Humanities, Fine and Performing Arts	August 31, 2025
Richard Newman	Professor	English	August 31, 2025
Patricia Radecki	Professor	English	August 31, 2025
F. Scott Walden	Professor	English	August 31, 2025

Trustee Durso asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Tuman made the motion; seconded by Trustee Hammer. Motion carried 3-0.

Trustee Durso adjourned the meeting at 5:18 p.m.

Respectfully submitted,

Anne E. Brandi
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