

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

June 10, 2025

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held in the College Center Building Room 252-253. The meeting was called to order by Trustee Jackson at 5:27 p.m.

Committee Members Present: Wanda Jackson, Chair  
John DeGrace  
John Durso  
Donna Tuman, appointed ad hoc  
Jorge Gardyn (ex-officio)

Committee Members Absent: George Siberón

Also in Attendance: Trustees D'Agostino, Hammer and Tuman  
CAO Conzatti, VP Alvarez-Ortiz  
Finance Consultant Paulson, Asst. VP Finance Cantillo

1. Approval of Minutes

Trustee Jackson requested a motion to approve the minutes of May 15, 2025. Trustee DeGrace moved the motion; seconded by Trustee Tuman. Motion carried 4-0.

2. Trustee Jackson introduced the following resolution for discussion:

**RESOLVED**, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the College-Wide Promotion and Tenure Committee and the College administration, the faculty members named herein be granted promotion and/or tenure at Nassau Community College effective September 1, 2025.

**Tenure & Promotion to Assistant Professor**

| <b><u>Name</u></b> | <b><u>Department</u></b>              |
|--------------------|---------------------------------------|
| Dawn Harris        | Humanities, Fine, and Performing Arts |
| Sarah Monahan      | Allied Health Sciences                |

**Promotion to Technical Assistant III**

| <b><u>Name</u></b> | <b><u>Department</u></b>              |
|--------------------|---------------------------------------|
| Rachael Dioguardi  | Business and Professional Studies     |
| Christine Lawrence | Humanities, Fine, and Performing Arts |

Trustee Jackson asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Durso made the motion; seconded by Trustee DeGrace. Motion carried 4-0.

3. Trustee Jackson introduced the following resolution for discussion:

**RESOLVED**, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the faculty Collective Bargaining Agreement, and upon the recommendation of the College-Wide Promotion and Tenure Committee and the College administration that the faculty members named herein be promoted to the title and position as indicated herein, effective September 1, 2025.

**Promotion to Associate Professor**

| <b><u>Name</u></b> | <b><u>Department</u></b>                        |
|--------------------|---|
| Valerie Fasanello  | English   |
| Slavka Kleger      | Allied Health Sciences                          |
| James Mantegna     | Library   |
| Adrienne Nocella   | Science, Technology, Engineering, & Mathematics |
| Ryan Patane        | Humanities, Fine and Performing Arts            |
| Michael Zito       | Science, Technology, Engineering, & Mathematics |
| Marc Zucker        | Science, Technology, Engineering, & Mathematics |

**Promotion to Full Professor**

| <b><u>Name</u></b>      | <b><u>Department</u></b>             |
|-------------------------|--------------------------------------|
| Silvia Albanese         | Humanities, Fine and Performing Arts |
| Stephen Bamidele Ogumah | Humanities, Fine and Performing Arts |
| Dolisha Jones           | Allied Health Sciences               |

Trustee Jackson asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Durso made the motion; seconded by Trustee DeGrace. Motion carried 4-0.

Trustee Jackson asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 5:33 p.m.

Respectfully submitted,

Anne E. Brandi

Anne E. Brandi  
Secretary to the President and  
the Board of Trustees