NASSAU COMMUNITY COLLEGE Garden City, New York 11530

FINANCE AND CAPITAL COMMITTEE AGENDA (*Finance Section*)–June 12, 2018 at 5:00 p.m. Location: 11th Floor Conference Room, Tower Building

Finance & Capital Committee members 2017-2018: John DeGrace, Chair Linda Green Wanda Jackson Edward Powers

Call of the roll for attendance for the purpose of establishing a quorum: Present: _____

The following items and/or reports are submitted for the consideration of the Committee.

1. Review and approval of prior meeting minutes – May 8, 2018. (#1 in the package)

Chair: Do I have a motion to approve the minutes of May 8, 2018?

Trustee: _____ I make a motion that the minutes be approved.

Chair: Is there a second?

Trustee B _____ I second the motion.

Chair: Is there any discussion? (If so, the discussion proceeds.) If not, all in favor say "aye," all opposed say, "nay." Any abstentions?

Motion carried - For_____ Against_____ Abstention_____

- 2. Pending College Procurement Agreements for Board Approval: There are no Pending College Procurement Agreements to be presented for Board approval at the June 12, 2018 Finance & Capital Committee meeting.
- 3. Comptroller's Report: April 2018.
- 4. **Donation**—Barnes & Noble.

WHEREAS, BARNES AND NOBLE BOOKSTORE HAS OFFERED TO DONATE SURPLUS SUPPLIES OF PAPER, RULERS, SCISSORS, AND MUSLIN FABRIC TO THE MARKETING, RETAILING, FASHION BUYING MERCHANDISING, INTERIOR AND FASHION DESIGN DEPARTMENT OF NASSAU COMMUNITY COLLEGE, AND;

WHEREAS, THE ESTIMATED VALUE OF THE DONATION IS \$2,749.85; AND

WHEREAS, THE DEPARTMENT HAS DETERMINED THAT THIS DONATION WILL ENRICH THE LEARNING PROCESS FOR THE STUDENTS WHO TAKE COURSES OFFERED BY THE DEPARTMENT, AND GREATLY APPRECIATES THE DONATION.

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THE DONATION OF SUPPLIES FROM BARNES AND NOBLE BOOKSTORE.

 Motion carried – For _____ Against _____ Abstention ______

 (Recommended to full BOT for approval: Yes ______ No _____)

Chair: Do I have a motion to consider this resolution? Trustee A _____ I make a motion to consider the resolution.

Chair: Is there a second?

Seconded by Trustee ______.

Is there any discussion of the resolution? If there is no further discussion, the question before us is the resolution introduced by Trustee ______. All in favor say "aye," all opposed say "nay." Any abstentions?

Motion carried – For_____Against_____Abstention_____ (Recommended to full BOT for approval: Yes_____)

5. Resolution—Minimum Wage Increase.

WHEREAS, THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES IS \$11.00 PER HOUR FOR ON- AND OFF-CAMPUS EMPLOYMENT; AND

WHEREAS, THE FEDERAL MINIMUM WAGE IS \$7.25 PER HOUR EFFECTIVE JULY 24, 2009, PURSUANT TO THE FEDERAL MINIMUM WAGE PROVISIONS CONTAINED IN THE FAIR LABOR STANDARDS ACT (FLSA); AND

WHEREAS, STATES ALSO HAVE MINIMUM WAGE LAWS, WHERE SOME STATE LAWS PROVIDE GREATER EMPLOYEE PROTECTIONS; AND

WHEREAS, NY STATE MINIMUM WAGE WILL INCREASE ON DECEMBER 31, 2018 FROM \$11.00 TO \$12.00; AND

WHEREAS, EMPLOYERS MUST COMPLY WITH BOTH LAWS; AND

WHEREAS, A STUDENT MUST BE PAID AT LEAST THE FEDERAL MINIMUM WAGE UNDER THE FEDERAL WORK STUDY PROGRAM AS REQUIRED BY 34 CFR 675.24(B), AND UNDER 34 CFR 675.20(C), THE STUDENT'S WORK MUST ALSO BE GOVERNED BY EMPLOYMENT CONDITIONS INCLUDING PAY, THAT ARE APPROPRIATE IN TERMS OF, AMONG OTHER THINGS, THE APPLICABLE FEDERAL, STATE, OR LOCAL LAW; AND

WHEREAS, GOVERNMENT INSTITUTIONS ARE NOT SUBJECT TO THE PROVISIONS OF THE STATE'S MINIMUM WAGE ACT, PURSUANT TO THE STATE REGULATION 12 NYCPR SECTION 142-2.14(B); AND

WHEREAS, NASSAU COMMUNITY COLLEGE IS COMMITTED TO PROVIDE OPPORTUNITIES AT COMPETITIVE RATES TO NASSAU COMMUNITY COLLEGE STUDENTS PARTICIPATING IN THE FEDERAL WORK STUDY PROGRAM OR EMPLOYED AS STUDENT AIDS; AND **BE IT RESOLVED,** THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE INCREASE IN THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES FROM \$11.00 TO \$12.00 EFFECTIVE DECEMBER 31, 2018 FOR ON- AND OFF-CAMPUS EMPLOYMENT.

Chair: Do I have a motion to consider this resolution?

Trustee A _____ I make a motion to consider the resolution.

Chair: Do I have a second?

Seconded by Trustee _____.

Chair: Is there any discussion of the resolution? If there is no further discussion, the question before us is the resolution introduced by Trustee ______. All in favor say "aye," all opposed say, "nay." Any abstentions?

Motion carried – For_____Against____Abstention_____ (Recommended to full BOT for approval: Yes_____)

6. Discussion—Fiscal Year 2019 Budget Status: NCC fiscal year 2019 budget was presented at the Finance Committee of Nassau County Legislature on June 4th, 2018, and it was unanimously approved to be moved for a full Legislature vote on June 18th, 2018.

Respectfully submitted,

Inna Reznik Vice President Finance