

NASSAU COMMUNITY COLLEGE
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

September 12, 2017

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held on the eleventh floor of the Administrative Tower. The meeting was called to order by Trustee Green at 6:25 p.m.

Committee Members Present: Linda Green, Chair
John DeGrace, appointed ad hoc
Wanda Jackson
Kathy Weiss, appointed ad hoc
Jorge Gardyn (ex-officio)

Also in Attendance: Thérèse Russell, Donna Tuman
President Keen, VP Muscarella, VP Reznik
Valerie Collins, Interim VP Academic Affairs

Committee Members Absent: Ed Powers

1. Chair Green requested a motion to approve the minutes of April 18, 2017. Trustee Weiss moved the motion; seconded by Trustee Gardyn. Motion carried 3-0.
2. Chair Green introduced the following resolution:

RESOLVED, THAT IN RECOGNITION OF DISTINGUISHED AND MERITORIOUS SERVICE TO NASSAU COMMUNITY COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE, THE FOLLOWING NAMED RETIRED FACULTY MEMBERS OF NASSAU COMMUNITY COLLEGE WHO RETIRED AFTER ATTAINING THE ACADEMIC RANK OF PROFESSOR OR ASSOCIATE PROFESSOR, ARE HEREBY GRANTED THE PERMANENT ACADEMIC TITLE OF PROFESSOR EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Retirement Date</u>
Barry Fruchter	Associate Professor	English	9/1/17
Hedda Marcus	Professor	English	9/1/17
Jay Silverman	Professor	English	9/1/17
Dale Stanley	Professor	Biology	9/1/17

Chair Green requested a motion to approve the resolution for Full Board approval. Trustee Weiss made the motion; seconded by Trustee Tuman. Chair Green asked if there were any comments, there being none: Motion carried 4-0.

3. Chair Green introduced the following resolution:

WHEREAS, BETTYANN GEPHARDT (ANN MUTH) HAS SERVED NASSAU COMMUNITY COLLEGE IN THE CAPACITY OF ASSISTANT VICE PRESIDENT WITH HONOR AND DISTINCTION, AND

WHEREAS, NASSAU COMMUNITY COLLEGE WISHES TO RECOGNIZE BETTYANN GEPHARDT (ANN MUTH) FOR HER YEARS OF SERVICE AS ASSISTANT VICE PRESIDENT TO THE COLLEGE,

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREBY EXPRESSES GRATITUDE TO BETTYANN GEPHARDT (ANN MUTH) FOR HER YEARS OF SERVICE AS ASSISTANT VICE PRESIDENT AND DEDICATION TO NASSAU COMMUNITY COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE DOES HEREBY GRANT TO HER THE PERMANENT TITLE OF EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

Chair Green requested a motion to approve the resolution for Full Board approval. Trustee Tuman made the motion; seconded by Trustee Weiss. Chair Green asked if there were any comments, there being none: Motion carried 4-0.

Chair Green requested a motion that the Personnel, Affirmative Action and Labor Committee go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York for reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Tuman moved the motion; seconded by Trustee Weiss. Motion carried 4-0.

Chair Green resumed the Personnel, Affirmative Action & Labor Committee 7:25 p.m.

4. Chair Green introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HERewith AUTHORIZES THE CHAIR OF THE BOARD OF TRUSTEES TO EXECUTE AN AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE COLLEGE AND DR. W. HUBERT KEEN, SAID AMENDMENT HAVING BEEN REVIEWED AND APPROVED BY THE MEMBERS OF THE BOARD OF TRUSTEES.

Chair Green requested a motion to approve the resolution for Full Board approval. Trustee Tuman made the motion; seconded by Trustee Weiss. Chair Green asked if there were any comments, there being none: Motion carried 4-0.

5. Chair Green introduced the following resolution:

RESOLVED, THAT UPON THE RECOMMENDATIONS OF THE COLLEGE'S COLLECTIVE BARGAINING TEAM AND THE COLLEGE ADMINISTRATION, THE TERMS OF THE PROPOSED COLLECTIVE BARGAINING AGREEMENT COVERING THE PERIOD SEPTEMBER 1, 2017 THROUGH AUGUST 31, 2020 BETWEEN THE COLLEGE/COUNTY AND THE NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS (NCCFT) BE APPROVED BY THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE, AND BE IT

FURTHER RESOLVED, THAT DR. W. HUBERT KEEN, PRESIDENT OF NASSAU COMMUNITY COLLEGE, BE AUTHORIZED TO EXECUTE THE FORMAL COLLECTIVE BARGAINING AGREEMENT ON BEHALF OF NASSAU COMMUNITY COLLEGE AND THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE, AND BE IT

FURTHER RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE RECOMMENDS THE APPROVAL AND ADOPTION OF SAID COLLECTIVE BARGAINING AGREEMENT WITH THE NCCFT BY THE COUNTY EXECUTIVE AND THE NASSAU COUNTY LEGISLATURE.

Chair Green requested a motion to approve the resolution for Full Board approval. Trustee Weiss made the motion; seconded by Trustee Tuman. Chair Green asked if there were any comments, there being none: Motion carried 4-0.

6. Chair Green introduced the following resolution:

WHEREAS, NEW YORK STATE EDUCATION LAW §6306 AND §6310 PERMIT COMMUNITY COLLEGES TO GRANT PEACE OFFICER STATUS TO APPROPRIATELY TRAINED PERSONNEL, AND

WHEREAS, NEW YORK STATE EDUCATION LAW §6306 5-a(b) PERMITS COMMUNITY COLLEGES TO ESTABLISH QUALIFICATIONS THAT THE DESIGNATION OF A CAMPUS SECURITY OFFICER AS A PEACE OFFICER SHALL BE BASED ON, AND

WHEREAS, IN JANUARY 2017 THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES APPROVED QUALIFICATIONS FOR A CAMPUS SECURITY OFFICER TO BE DESIGNATED AS A PEACE OFFICER, AND

WHEREAS, PUBLIC SAFETY OFFICERS KEITH BLUM AND CHRISTOPHER WOOD HAVE BOTH MET THE QUALIFICATIONS APPROVED BY THE BOARD OF TRUSTEES, NOW THEREFORE BE IT

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY AUTHORIZES THE APPOINTMENT OF KEITH BLUM AND CHRISTOPHER WOOD AS PEACE OFFICERS RETROACTIVE TO JANUARY 1, 2017, AND BE IT

FURTHER RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY AUTHORIZES PRESIDENT W. HUBERT KEEN TO ENTER INTO ANY AND ALL AGREEMENTS NECESSARY TO IMPLEMENT THIS RESOLUTION.

Chair Green requested a motion to approve the resolution for Full Board approval. Trustee Gardyn made the motion; seconded by Trustee Tuman. Chair Green asked if there were any comments, there being none: Motion carried 4-0.

Chair Green asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 7:30 p.m.

Respectfully submitted,


Valerie Collins, Interim VP/Academic Affairs