

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

**Personnel, Affirmative Action and Labor Committee Minutes**

April 9, 2019

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Jackson at 6:16 p.m.

Committee Members Present: Wanda Jackson, Chair  
John Durso  
George Siberón  
Jorge Gardyn (ex-officio)

Committee Members Absent: Ed Powers

Also in Attendance: John DeGrace, Linda Green,  
Donna Tuman, Kathy Weiss  
President Keen, VP Muscarella, VP Reznik  
Valerie Collins, Interim VP Academic Affairs

1. Chair Jackson requested a motion to approve the minutes of January 8, 2019. Trustee Durso moved the motion; seconded by Trustee Weiss. Motion carried 4-0.
2. Chair Jackson introduced the following resolution:

**RESOLVED**, THAT THE PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE HERewith AFFIRMATIVELY RECOMMENDS AND REFERS TO THE FULL BOARD OF TRUSTEES FOR APPROVAL THE FOLLOWING NAMED FACULTY MEMBERS BE GRANTED SABBATICAL LEAVE AS INDICATED DURING THE 2019/2020 ACADEMIC YEAR TO PURSUE APPROPRIATE EDUCATIONAL OR PROFESSIONAL ACTIVITIES TO ENHANCE THEIR PROFESSIONAL COMPETENCE AND/OR SERVICE TO THE COLLEGE.

**One Half-Year Sabbaticals – Fall 2019**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Jared Ganson	MAT/CSC/ITE	Professor	9/2001	N/A
Richard Goodman	History	Asst. Professor	8/2013	N/A
Lisa Korman	Psychology	Assoc. Professor	9/1/2007	N/A
Dianna Milillo-Portugal	Psychology	Assoc. Professor	9/1/2006	N/A
Darleen Braunshweiger	Economics/Finance	Professor	9/2001	N/A
Barby Punzone	LINCC	Lecturer II	1/2009	N/A

**One Half-Year Sabbaticals – Spring 2020**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Emanuel Boussios	Sociology	Asst. Professor	9/2012	N/A
Ronna Feit	Foreign Languages	Professor	9/1992	Spring 2013
Kelly Gilpin-Clark	CRAA	Asst. Professor	8/31/2012	N/A
Laura O'Connell	Communications	Assoc. Professor	9/2008	N/A
Rodney Patterson-Shabazz	English	Assoc. Professor	9/1995	Fall 2013
Faren Siminoff	History	Professor	9/1997	2005-2006 Fall 2013

**Full-Year Sabbaticals – 2019/ 2020**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Sara Hosey	English	Assoc. Professor	9/2006	2012-2013
Christine Marchese	Accounting/Business	Assoc. Professor	1/2007	N/A
Gary Ostertag	Philosophy	Assoc. Professor	9/2002	2008-2009
Ricardo Santos	English	Professor	9/1/1999	2012-2013

Chair Jackson asked if there were any comments. There being none, a motion was requested to forward this resolution to the Board of Trustees for approval. Trustee Durso made the motion; seconded by Trustee Siberón. Motion carried 4-0.

3. Chair Jackson introduced the following resolution:

**RESOLVED**, THAT THE PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE HEREWITH AFFIRMATIVELY RECOMMENDS AND REFERS TO THE FULL BOARD OF TRUSTEES FOR APPROVAL PURSUANT TO THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT WITH THE NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE FACULTY MEMBERS NAMED HEREIN ARE HEREBY GRANTED PROMOTION AND/OR TENURE AT NASSAU COMMUNITY COLLEGE EFFECTIVE SEPTEMBER 1, 2019.

**Tenure & Promotion to Assistant Professor**

<u>Name</u>	<u>Department</u>
Steven Levine	Accounting & Business Administration
Donna Cempa-Danziger	Allied Health Sciences
Kenneth Satchwill	Allied Health Sciences
Gina Siple	Critical Reading & Academic Advancement
Theresa Collins	English
Linda Hittleman	Hospitality & Business
Kristine M. Abrams	Health, Physical Education & Recreation
Janis Mazza	Math/Comp Sci/ Information Technology
Mary Amalraj	Nursing

**Promotion to Technical Assistant II**

<b><u>Name</u></b>	<b><u>Department</u></b>
David Ferraro	Music

**Promotion to Administrative Assistant IV**

<b><u>Name</u></b>	<b><u>Department</u></b>
Heather Habibi	Academic Advisement

**Tenure**

<b><u>Name</u></b>	<b><u>Department</u></b>
John J. Slattery	Allied Health Sciences

**Tenure and Promotion to Technologist II**

<b><u>Name</u></b>	<b><u>Department</u></b>
Neil Francisco	Distance Education
Paul M. Kreinbihl	Math/Comp Sci/Information Technology

**Promotion to Technologist III**

<b><u>Name</u></b>	<b><u>Department</u></b>
Dorothy Rabbene	ABT/HIT
Lawrence Chatterton	Art

**Reclassification as Technologist**

<b><u>Name</u></b>	<b><u>Department</u></b>
David J. Bevivino	Health, Physical Education & Recreation
Virginia T. Sanchioli	Chemistry
Rosemarie Tavitian	Chemistry

Chair Jackson asked if there were any comments. There being none, a motion was requested to forward this resolution to the Board of Trustees for approval. Trustee Durso made the motion; seconded by Trustee Siberón. Motion carried 4-0.

Chair Jackson asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 6:18 p.m.

Respectfully submitted,

  
 Valerie Collins, Interim VP Academic Affairs