## NASSAU COMMUNITY COLLEGE Garden City, New York 11530

FINANCE AND CAPITAL COMMITTEE CALENDAR *(Finance Section)*—June 22, 2016 at 5:00 p.m. Location: 11<sup>th</sup> Floor Conference Room, Tower Building

## **REVISED AGENDA**

Call of	the roll f	for attend	lance for	the purp	pose of es	stablishing a	ı quorum:
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and approval of prior meeting minutes – May 10, 2016. (#1 in the package)  Do I have a motion to approve the minutes of May 10, 2016?  I make a motion that the minutes be approved.  Is there a second?  I second the motion.  Is there any discussion? (If so, the discussion proceeds.) If not, all in favor say "aye," any." Any abstentions?  Motion carried – For Against Abstention (Recommended to full BOT for approval: Yes No  g College Procurement Agreements for Board Approval. There are no Pending Collegement Agreements to be presented at the June 22, 2016 Finance & Capital Committee meet	
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g College Procurement Agreements for Board Approval. There are no Pending College	
ment regreements to be presented at the same 22, 2010 I mance & Capital Committee meet	
roller's Report: April, 2016.	
	ewed, and if
Do I have a motion to approve the travel request of June 22, 2016?	
:I make a motion that the travel request be approved.	
Is there a second?	
BI second the motion.	
Is there any discussion? (If so, the discussion proceeds.) If not, all in favor say "aye," a	all opposed
ay." Any abstentions?	
opi ir: stee ir: stee ir:	wel Requests: There is one (1) travel request in the amount of \$2506.00 to be submitted, review opriate, approved at the June 22, 2016 Finance & Capital Committee meeting.  ir: Do I have a motion to approve the travel request of June 22, 2016?  stee: I make a motion that the travel request be approved.  ir: Is there a second?  stee B I second the motion.  ir: Is there any discussion? (If so, the discussion proceeds.) If not, all in favor say "aye," a "nay." Any abstentions?

## 5. Resolution—Minimum Wage Increase.

WHEREAS, THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES IS \$8.75 PER HOUR FOR ON-CAMPUS EMPLOYMENT; AND

WHEREAS, THE FEDERAL MINIMUM WAGE IS \$7.25 PER HOUR EFFECTIVE JULY 24, 2009, PURSUANT TO THE FEDERAL MINIMUM WAGE PROVISIONS CONTAINED IN THE FAIR LABOR STANDARDS ACT (FLSA); AND

WHEREAS, STATES ALSO HAVE MINIMUM WAGE LAWS, WHERE SOME STATE LAWS PROVIDE GREATER EMPLOYEE PROTECTIONS; AND

WHEREAS, NY STATE MINIMUM WAGE INCREASED DECEMBER 31, 2015 FROM \$8.75 TO \$9.00; AND

WHEREAS, NY STATE MINUMUM WAGE WILL INCREASE ON DECEMBER 31, 2016 FROM \$9.00 TO \$10.00; AND

WHEREAS, EMPLOYERS MUST COMPLY WITH BOTH LAWS; AND

WHEREAS, A STUDENT MUST BE PAID AT LEAST THE FEDERAL MINIMUM WAGE UNDER THE FEDERAL WORK STUDY PROGRAM AS REQUIRED BY 34 CFR 675.24(B), AND UNDER 34 CFR 675.20(C), THE STUDENT'S WORK MUST ALSO BE GOVERNED BY EMPLOYMENT CONDITIONS INCLUDING PAY, THAT ARE APPROPRIATE IN TERMS OF, AMONG OTHER THINGS, THE APPLICABLE FEDERAL, STATE, OR LOCAL LAW; AND

WHEREAS, GOVERNMENT INSTITUTIONS ARE NOT SUBJECT TO THE PROVISIONS OF THE STATE'S MINIMUM WAGE ACT, PURSUANT TO THE STATE REGULATION 12 NYCPR SECTION 142-2.14(B); AND

WHEREAS, NASSAU COMMUNITY COLLEGE IS COMMITTED TO PROVIDE OPPORTUNITIES AT COMPETITIVE RATES TO NASSAU COMMUNITY COLLEGE STUDENTS PARTICIPATING IN THE FEDERAL WORK STUDY PROGRAM OR EMPLOYED AS STUDENT AIDS; AND

**BE IT RESOLVED,** THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE INCREASE IN THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES FROM \$8.75 TO \$9.00 PER HOUR EFFECTIVE AUGUST 31, 2016, AND FROM \$9.00 TO \$10.00 EFFECTIVE DECEMBER 31, 2016 FOR ON-CAMPUS EMPLOYMENT.

Chair: Do I ha	ve a motion to consider this resolution?
Trustee A	I make a motion to consider the resolution.
Chair: Do I h	ave a second?
Seconded by T	rustee

	Chair: Is there any discussion of the resolution? If there is no further discussion, the question before us is
	the resolution introduced by Trustee All in favor say "aye," all opposed say, "nay." Any
	abstentions?
	Motion carried – For Against Abstention (Recommended to full BOT for approval: Yes No)
6.	Resolution—Waiver of Admissions Application Processing Fee for Dowling College Students.
	<b>WHEREAS,</b> DOWLING COLLEGE IS EXPERIENCING FINANCIAL DIFFICULTIES WHICH MAY NOT ALLOW THEM TO CONTINUE PROVIDING EDUCATIONAL SERVICES TO THEIR STUDENTS; AND
	WHEREAS, NASSAU COMMUNITY COLLEGE HAS THE CAPACITY TO PROVIDE EDUCATIONAL SERVICES TO STUDENTS THAT HAVE BEEN ENROLLED AT DOWLING COLLEGE; AND
	WHEREAS, THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AGREES THAT IT IS APPROPRIATE TO HELP THE STUDENTS TRANSITIONING FROM DOWLING COLLEGE; AND
	<b>BE IT RESOLVED</b> , THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE ADMINISTRATION OF NASSAU COMMUNITY COLLEGE TO WAIVE THE ADMISSIONS APPLICATION PROCESSING FEE (\$50) WHEN PROCESSING THE APPLICATIONS OF STUDENTS TRANSITIONING FROM DOWLING COLLEGE.
	Chair: Do I have a motion to consider this resolution?
	Trustee A I make a motion to consider the resolution.
	Chair: Do I have a second?
	Seconded by Trustee
	Chair: Is there any discussion of the resolution? If there is no further discussion, the question before us is the resolution introduced by Trustee All in favor say "aye," all opposed say, "nay." Any abstentions?
	Motion carried – For Against Abstention (Recommended to full BOT for approval: Yes No)
7.	Discussion: Audited Financial Statements for the Year Ended August 31, 2015 – Independent Auditors' presentation and required audit communication.
	Respectfully submitted,
	Inna Reznik Vice President Finance