

NASSAU COMMUNITY COLLEGE  
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of July 30, 2012

The five hundred fiftieth meeting of the Board of Trustees was held on Monday, July 30, 2012 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Prime at 7:15 a.m.

Present: Geoffrey N. Prime - Chair;  
John R. Durso - Vice Chair;  
John P. Donnelly - Secretary;  
Mary A. Adams, Jorge L. Gardyn,  
Richard M. Gutierrez, Faruque Amin, Student Trustee

Also in attendance: Chuck Cutolo

**Absent:** Anthony W. Cornachio

Chair Prime requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss with the administration and counsel the status of collective negotiations with the Nassau Community College Federation of Teachers, which negotiations have involved discussions of proposals by the parties to lower personnel costs that arise from the NCCFT labor agreement currently in effect, 2) to discuss the Fact Finder's Report regarding the negotiations between the Board and the Adjunct Faculty Association, and 3) to discuss matters relating to the removal and promotion of individuals in the Offices of President and Executive Vice President of the College. Trustee Donnelly moved the motion; seconded by Trustee Durso. Motion carried 7-0.

Chair Prime resumed the open meeting at 8:38 a.m. followed by a salute to the flag.

Present: Geoffrey N. Prime - Chair;  
John R. Durso - Vice Chair;  
John P. Donnelly - Secretary;  
Mary A. Adams, Anthony W. Cornachio, Jorge L. Gardyn,  
Richard M. Gutierrez, Faruque Amin, Student Trustee

Also in attendance: Kenneth K. Saunders, Donna Haugen, Chuck Cutolo

1. Trustee Donnelly introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREWITH ACCEPTS THE RESIGNATION OF DR. DONALD ASTRAB EFFECTIVE AUGUST 31, 2012, AND APPROVES A CERTAIN SEPARATION AGREEMENT AND RELEASE DATED JULY 30, 2012, AND AUTHORIZES THE CHAIRMAN OF THE BOARD OF TRUSTEES TO EXECUTE THE SAME ON BEHALF OF THE BOARD OF TRUSTEES.

Seconded by Trustee Durso. Motion carried 7-1.

2. Trustee Gutierrez introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREWITH APPOINTS DR. KENNETH SAUNDERS, EFFECTIVE JULY 30, 2012, AS "OFFICER IN CHARGE" OF NASSAU COMMUNITY COLLEGE AND APPROVES A CERTAIN EMPLOYMENT AGREEMENT DATED JULY 30, 2012, AND AUTHORIZES THE CHAIRMAN OF THE BOARD OF TRUSTEES TO EXECUTE THE SAME ON BEHALF OF THE BOARD OF TRUSTEES, AND

BE IT FURTHER RESOLVED, THAT DR. KENNETH SAUNDERS IS HEREWITH GRANTED A LEAVE OF ABSENCE FROM HIS CURRENT APPOINTMENT AS EXECUTIVE VICE PRESIDENT, WHICH LEAVE SHALL RUN CONCURRENTLY WITH HIS SERVICES AS OFFICER IN CHARGE.

Seconded by Trustee Donnelly. Motion carried 8-0.

3. Trustee Amin introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREWITH APPOINTS MARIA CONZATTI AS ACTING EXECUTIVE VICE PRESIDENT EFFECTIVE JULY 30, 2012 OF NASSAU COMMUNITY COLLEGE AT AN ANNUAL SALARY OF \$180,000, AND

BE IT FURTHER RESOLVED, THAT MARIA CONZATTI IS HEREWITH GRANTED A LEAVE OF ABSENCE FROM HER CURRENT APPOINTMENT AS VICE PRESIDENT OF ACADEMIC STUDENT SERVICES, WHICH LEAVE SHALL RUN CONCURRENTLY WITH HER SERVICES AS ACTING EXECUTIVE VICE PRESIDENT.

Seconded by Trustee Gutierrez. Motion carried 8-0.

4. Trustee Donnelly introduced the following resolution:

RESOLVED THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREWITH ACCEPTS IN ITS ENTIRETY THE RECOMMENDATIONS OF FACT FINDER ROBERT L. DOUGLAS, ESQ. CONTAINED IN A CERTAIN FACT FINDER REPORT DATED JULY 6, 2012 ISSUED IN CONNECTION WITH THE IMPASSE IN THE COLLECTIVE NEGOTIATIONS BETWEEN NCC AND THE ADJUNCT FACULTY ASSOCIATION.

Seconded by Trustee Gutierrez. Motion carried 8 -0.

Dr. Saunders thanked the Board for giving him the opportunity to be a part of the transition at Nassau Community College. He also spoke of working collectively to bring Nassau Community College back to a state of collegially.

#### Speakers

Debra DeSanto, President NCCFT, thanked the Board for their actions with respect to the office of the president, welcomed Ken Saunders and Maria Conzatti to their new roles, and looks forward to working with them.

Kimberley Reiser, Chair Academic Senate, thanked the Board for their actions with respect to the office of the president, and commented that the Academic Senate Executive Committee is committed to working with Dr. Saunders and EVP Conzatti in order to restore stability at NCC.

Steve Richman, Psychology Department, spoke of his concerns on restoring collegiality and effective shared governance.

David Stern, Physical Sciences Department, thanked the Board for their actions with respect to the office of the president, and spoke of his concerns regarding shared governance and a new vision for the College.

Richard Newman, English Department, thanked the Board for their actions with respect to the office of the president, and spoke of his concerns for a vision for the College.

Chair Prime commented that the Board's decision was not a reflection on Dr. Astrab personally just a recognition that the college needed to move forward.

Chair Prime announced the next Capital and Finance BOT Committee meeting is scheduled for a date certain in September 2012. The next scheduled Board meeting is Thursday, September 13, 2012. The Board will open the public session at 6:30 p.m. and resume the public session approximately 8:00 p.m.

Motion to adjourn was made by Trustee Durso and seconded by Trustee Adams.

Motion carried unanimously 8-0.

Meeting adjourned at 8:50 a.m.

Respectfully submitted,



John P. Donnelly  
Secretary